Position: **Mobile Development Officer**

Report to: **Mobile Development Manager**

Primary Function:The main tasks for this position are to Analyze, design, enhance and develop mobile apps following the user’s requirement. Moreover all the system development has to follow SDLC (System Development Life Cycle) and IT policy of the bank.

**Requirements:**

* Bachelor Degree or technical institute degree/certificate in Computer Science, Information Systems or other related field or experience with write programming;
* At least 1 year of experiences with software development;
* Understanding mobile app design guidelines on each platform and being aware of their differences;
* Able to analyze the requirement, find out solution and propose to the consultants;
* Experienced with some language mobile development Swift, Java, Kotlin native platform or hybrid mobile app like Xamarin Forms or Flutter;
* Experienced with Database;
* Experience with third-party libraries and APIs is a PLUS;
* Very good in logical thinking, analytic and problem solving;
* Be honest, responsible, initiative, a team player and love teamwork;
* Teamwork, good interpersonal skills;
* Good communication skills;
* Flexibility (adapt to changing circumstances and working on a variety of tasks);
* Routine physical activities are required.

**Responsibilities:**

* Design and develop mobile app as required by business requirements.
* Contributes in the preparation of user manuals, guides and other material to ensure supportability and reuse (Contribute in preparing user guidelines and related documents to be supportive documents for system change and reference for future development.)
* Translate designs and wire frames into high quality code
* Design, build, and maintain high performance, reusable, and reliable code
* Work closely with end-users in order to identify, resolve issue and the conflicts within the project team.
* Work closely with technical stakeholders to understand the change impact and raise concern in new and changed requirements.
* Perform all level of tasks such as troubleshooting and resolving bug problem.
* Contribute to the achievement of bank objectives and goals.
* Must undertake other work as assigned by direct manger and completed properly.
* Responsible for creating reports to Manager.
* Customize new reports and interfaces in the Core Banking system in conformance with business requirements.
* Manage and monitor system performance, taking action as appropriate.
* Maintains historical records for document request.
* Take ownerships and ensure high quality and timely delivery of multiple developments in accordance with related development plans.

Position: **T24 Officer**

Report to: **T24 System Development Manager**

Primary Function: The main tasks for this position are to Analyze, design, enhance and develop mobile app follow user’s requirement. Moreover all the system development has to follow SDLC (System Development Life Cycle) and IT policy of the bank.

**Requirements:**

* Bachelor’s Degree in Information Technology or Computer Science is required. Fresh graduate or one year experience with developing applications/systems. Has some experience of T24 Core Banking System will be an advance;
* Be able to write programming languages like C/C++, Java, VB.net, SQL Query script, XML;
* Be able to administer SQL Server, and Linux/Sun Solaris OS. Good communication skills and teamwork;
* Good command of spoken and written Khmer and English.

**Responsibilities:**

* Analysis, design, coding, testing, and implementation system. Develop/update report as required by the system owner.
* Support all users to operate the system well.
* Testing patch/program from system vendor, before deploying to the production system.
* Perform other related tasks as required by management.
* Contribute to the achievement of the Bank’s objectives and goals. Testing Exercise of Disaster Recovery (IT systems).
* Resolves all technical issues which are related to servers. Documents all systems changed/updated.
* Contribute to the achievement of the Bank’s objectives and goals.

Position: **Network Security Officer**

Report to: **Head of ATM Services**

**Requirements:**

* Bachelor Degree or technical institute degree/certificate in Computer Science, Information Systems or other related field or equivalent work experience;
* Minimum of 2 years IT work experience in computer operations with exposure to multi-platform environments;
* Routine server system activities that are required to fulfill job responsibilities;
* Be a Great Team Player
* Decision Making Skills;
* Communication for impact;
* Hard Skill: CCNA Level 1, Proxy, Firewall, LAN, WAN administration, IT Security level 1 and other certification.

**Responsibilities:**

* Analyze and establish security requirements for the Bank's IT infrastructure.
* Support on security design, security integration and security installations.
* Support on security change management and patch management.
* Perform network vulnerability assessments and provide a report to the manager for further action.
* Monitor network traffic and analyze logs to identify malicious activities on network level.
* Implement network security policies to safeguards network infrastructure from unauthorized access.
* Perform technology assessment to identify out of date technology.
* Advise on new security technologies and solutions to improve security.
* Response immediately to security incidents and provide post-incident analysis.
* Provide bank-wise security awareness training.
* Perform all levels of tasks such as troubleshooting and resolving network security.
* Produce annual reports and submit them to the manager directly for review on time.
* Contribute to the achievement of bank objectives and goals.
* Must undertake other work as assigned by the direct manager and completed properly.
* Install, configure and administer Network Devices (Cisco Router, Switch, etc.) and network operating system both LAN and WAN of new opening branches.
* Monitor and optimize the network to ensure the stability of network connectivity of LAN and WAN.
* Documenting the network infrastructure of both LAN and WAN.
* Set technical guidelines by providing standard operating procedures.
* Plan and implement maintenance and upgrade for network system software and hardware.
* Maintain system maintenance reports during and after properly.
* Participate in development and periodic testing of security processes as they relate to the server's system.
* Ask quotation of IT equipment from vendors and purchase IT equipment per assigned/approved by head of IT and corporate services.
* Make sure all network devices purchasing and maintenance services have contracts signed off with vendors.
* Make sure all equipment in/out is repaired with outsources and proper control between both parties.